

## **Oakworth Summer Internship Program**

Oakworth's internship program supports our core purpose: *Helping People Succeed*. The initiative of our internship program is to provide motivated students a thorough understanding and hands-on experience in the various functions within Oakworth Capital Bank. Once completed, interns will have gained invaluable knowledge of the day-to-day operations through practical application and team-based interaction. This internship is an opportunity to explore a potential career path while having a meaningful, enjoyable experience.

This internship program is designed as a 10-week program, approximately 40 hours per week. The schedule will be flexible based on student's academic responsibilities. Main Rotation Areas Include: Accounting/Finance, Credit, Banking, Wealth Management, as well as through our Business Operations. The intern group will also have regular interaction with associates at all levels, including our Sr. Leadership Team. Oakworth has internship opportunities in Birmingham and Mobile, AL and Brentwood, TN for the 2022 Summer.

## Selection Criteria:

- Ability to live by Oakworth Values (Golden Rule, Innovative/Creative Spirit, Character, Professionalism, Work Ethic)
- Students that will be rising seniors during the internship period are preferred; Other classifications will be considered
- Declared degree in Accounting, Finance, Economics, or related business major
- Prior exposure to related coursework
- Proficiency in Microsoft Office applications
- Must be at least 18 years old
- Minimum of 3.0 GPA is preferred
- Active in extra-curricular activities with community or campus life
- Proven responsibility through previous internship or work experience

**How do I apply?** You can apply through your school's job portal or by visiting <u>Oakworth.com/Our Story/Our Culture/Work with Us</u>. If you have questions, please reach out to <u>carly.leibengood@oakworth.com</u>.

## **Interview/Offer Process:**

We will begin to review resumes in September and interviews will typically be held in October/November (applicants will be notified of date). Offers are typically extended by early to mid-December.