

Summer Internship Program

Oakworth's internship program supports our core purpose: *Helping People Succeed*. The initiative of our internship program is to provide motivated students a thorough understanding and hands-on experience in the various functions within Oakworth Capital Bank. Once completed, interns will have gained invaluable knowledge of the day-to-day operations through practical application and team-based interaction. This internship is an opportunity to explore a potential career path while having a meaningful, enjoyable experience.

This internship program is designed as a 10-week program, approximately 40 hours per week. The schedule will be flexible based on student's academic responsibilities. This is a paid internship. Main Rotation Areas Include: Accounting/Finance, Credit/Banking, Wealth Management. The intern group will also have regular interaction with Senior Leadership. Oakworth has internship opportunities in Birmingham, Montgomery, and Mobile for the 2019 Summer.

Selection Criteria:

- Ability to live by Oakworth Values (Golden Rule, Innovative/Creative Spirit, Character, Professionalism, Work Ethic)
- Completing at least sophomore year
- Declared Degree in Accounting, Finance, or related business major
- Prior exposure to related coursework
- Proficiency in Microsoft Office applications
- Must be at least 18 years old
- GPA of 3.0 or higher (preferred)
- Active in extra-curricular activities with community or campus life
- Proven responsibility through previous work experience (preferred)

In the first week of the program, interns will receive in-depth exposure to the Oakworth culture, history, core purpose, and other key attributes to help set you up for success. Over the course of the program, everyone will have the ability develop key technical skills and expand their knowledge, while also developing time management, interpersonal skills, and team-based work competencies.

If you are interested in this excellent opportunity, please send your resume to <u>Jennifer.shaw@oakworthcapital.com</u> no later than October 26^{th} . Resumes will be reviewed and interviews will be held between November $5^{th} - 20^{th}$. If you have any questions, please reach out to Jennifer Shaw at (205) 278-2751.